

**PARCEO Seminar Series  
Worksheet - Facilitation Challenges**

**Questions for Further Consideration**

*The following questions help us practice facilitation through a PAR framework. We invite you to think about these questions with your group through your own experiences:*

**What comes to mind when you hear the word participation? What about facilitation?**

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**How do you facilitate with those who are in different roles of power than you? What are ways of sharing power through facilitation with co-facilitators and participants?**

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**How do you open up a space for conversation, participation and engagement? Are you able to do it within current structures or do you need to establish new structures? How do these different structures allow you to achieve your goals?**

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**How do you recognize and make space for different levels of participation and commitment in a group?**

**What are some questions that can help you brainstorm facilitation and group dynamics, with your group?**

**What is one new thing you want to try with or as a group in your next gathering?**

***These questions and responses are a beginning to ongoing conversation and practice. As we think through and model different scenarios, we build a stronger understanding of: our roles as facilitators, our methods of facilitation in existing spaces and how to create spaces that are participatory, inclusive, and representative of our intentions and goals.***